



STRATEGIC PLAN GOALS



ACADEMIC SUCCESS

TALENT MANAGEMENT

FISCAL RESPONSIBILITY

COMMUNITY ENGAGEMENT
& GOVERNANCE

SCHOOL SAFETY
& SECURITY



Osceola County
SCHOOL DISTRICT

Strategic Plan / GOALS 2019-2022

OUR MISSION:

Inspiring all learners to reach their highest potential as responsible, productive citizens.

OUR VISION:

The Osceola School District will work in partnership with families and the community to ensure all learners develop the essential knowledge and skills to strengthen our thriving community.

Every Child, Every Chance, Every Day!

THE SCHOOL DISTRICT OF OSCEOLA COUNTY, FL

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Strategic Plan 2019-2022

Strategic Plan Goals & Strategies



ACADEMIC SUCCESS

- 1A. Ensure every student receives high quality, standards-based curriculum that is consistent across grade levels and courses throughout the district.
- 1B. Ensure every student engages in high leverage, standards-based classroom activities to read, write, talk, and solve.
- 1C. Ensure schools engage in intentional strategies to support subgroups and close the achievement gap.
- 1D. Ensure acceleration opportunities for all students that will lead to college, career, and life readiness.



TALENT MANAGEMENT

- 2A. Attract quality candidates to decrease employee vacancies.
- 2B. Provide high-quality professional learning aligned to individual and organizational needs.
- 2C. Develop and retain our workforce to reduce turnover of high quality employees.



FISCAL RESPONSIBILITY

- 3A. Evaluate and improve current processes to increase operational efficiency.
- 3B. Reduce overall energy consumption and waste management costs.
- 3C. Develop a healthcare program focused on employee well-being and cost control.



COMMUNITY ENGAGEMENT & GOVERNANCE

- 4A. Provide parents opportunities to acquire information, knowledge, and skills to support their children's education at home and at school.
- 4B. Promote high-quality educational choice opportunities that meet the diverse needs of students.
- 4C. Build upon positive and proactive communication of information to all stakeholders.
- 4D. Utilize the stocktakes and Professional Learning Communities to effectively implement the continuous improvement process at the school and district level.



SCHOOL SAFETY & SECURITY

- 5A. Strengthen school and district facility security procedures and infrastructure.
- 5B. Improve school-wide support for behavior and social emotional learning (SEL) for all students.



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DISTRICT 1



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DISTRICT 2



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DISTRICT 3



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DISTRICT 4



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Dr. Debra Pace
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